

Authoritative English Text of this Department's Notification No. Ayur-B(2)-3/2011 dated as required under clause(3) of Article 348 of the Constitution of India).

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF AYURVED**

No. Ayur-B(2)-3/2011

Dated: Shimla-171002, the

31<sup>st</sup> January, 2014.

**NOTIFICATION**

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with H.P. Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Radiologist, Class-I (Gazetted), in the Department of Ayurveda, Himachal Pradesh, as per Annexure-'A' attached to this notification, namely :-

Short title & Commencement : 1. (I) These rules may be called the Himachal Pradesh, Department of Ayurveda, Radiologist, Class-I(Gazetted) Recruitment & Promotion Rules, 2014.

(II) These rules shall come into force from date of publication in the Rajpatra, Himachal Pradesh.

Repeal & Saving:

2. (I) The Himachal Pradesh Department of Indian System of Medicine and Homeopathy, Class-I service(Radiologist) Recruitment and Promotion Rules, 1990 notified vide this Department Notification Health-A(3)-4/88 Dated 29-3-1990 are hereby repealed.

(II) Notwithstanding such repeal, any appointment made or anything done or any action taken under the relevant rules so repealed under sub rule 2(1) supra shall be deemed to have been validly made, done or taken under these rules.

By Order,

(Sanjay Gupta)  
Principal Secretary (Ayurveda) to the  
Government of Himachal Pradesh.



Endst. No. Ayur-B(2)-3/2011 Dated: Shimla-2, 31<sup>st</sup> January, 2014.

Copy for information and necessary action is forwarded to:-

1. All the Addl. Chief Secretaries/Principal Secretaries/Secretaries to the Government of Himachal Pradesh Shimla-171002.
2. The Director, Ayurveda, Kasumpti, Shimla-171009.
3. The Secretary, HP Public Service Commission, Nigam Vihar, Shimla-171002 w.r.t. his letter 1-2/78-PSC-Part dated 10-12-2013.
4. The Controller, Printing & Stationery Department, HP Shimla-171005 for publication in the Rajpatra.
5. The ALR-cum-Under Secretary (Law) to the Government of H.P. Shimla-2
6. Guard file with 80 spare copies.

*Gupta*  
31/1/14

(Nirmal Gupta)

Deputy Secretary(Ayurveda) to the  
Government of Himachal Pradesh.  
Telephone: 2628501.

Annexure-A

Draft Recruitment and Promotion Rules for the post of Radiologist (Class-I-Gazetted) in the Department of Ayurveda, Himachal Pradesh.

1.	Name of Post	Radiologist
2.	Number of Post(s)	1 (One)
3.	Classification	Class-I (Gazetted)
4.	Scale of Pay	(i) Pay Scale for regular incumbents:- Pay Band ₹ 10300-34800 plus 5000/-Grade Pay. (ii) Emoluments for contract employees:- ₹ 15,300/- as per details given in Column 15-A
5.	Whether "selection" or "Non-selection" post	Not applicable
6.	Age for direct recruitment	45 years and below

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis or on contract basis had become overage on the date when he/she was appointed as such he/she shall be eligible for any relaxation in the prescribed age limit by virtue of his/her adhoc or contract appointment.

Provided further that the upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Undertakings and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Undertakings/ Autonomous Bodies at the time of initial constitutions of such Undertakings/ Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government Servants. This concession will however not be admissible to such staff of the Public Sector Undertakings/ Autonomous Bodies who were/are subsequently appointed by such Undertakings /Autonomous Bodies and who are/were finally absorbed in the service of such Undertakings/ Autonomous Bodies after initial constitution of the Public Sector Undertakings/ Autonomous Bodies.

1. Age limit for direct recruitment shall be reckoned on the first day of the year in which the post(s) is /are advertised for inviting applications or notified to the Employment Exchanges as the case may be.

2. Age and qualification/experience in the case of direct recruitment is relaxable at the discretion of H.P. Public Service Commission in case the candidate is otherwise well qualified.



7.	Minimum educational and other qualifications required for direct recruit(s)	a) ESSENTIAL QUALIFICATION:- i) Should possess a degree of M.B.B.S. from a recognized University. ii) Degree/Diploma in Radiology from an Institution recognized by H.P. Government or Central Government.  b) DESIRABLE QUALIFICATION(S):- i) Experienced hands will be preferred. ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8.	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of the promotee(s).	Age : Not applicable Educational Qualification : Not applicable
9.	Period of probation, if any;	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10.	Method of recruitment whether by direct recruitment or by promotion deputation, transfer and the percentage of posts to be filled in by various methods.	100% by direct recruitment on a regular basis or by recruitment on contract basis, as the case may be failing which by transfer/on secondment basis.
11.	In case of recruitment by promotion, deputation, transfer, grade from which promotion/ deputation/ transfer is to be made.	By transfer/ on secondment basis from amongst the Medical Officer(General Wing) of the Health & Family Welfare Department possessing the essential qualifications as prescribed for direct recruitment against Column No. 7(a) above.
12.	If a Departmental Promotion Committee exists, what is its composition:	Not Applicable.
13.	Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment.	As required under the Law.
14.	Essential requirement for a direct recruitment.	A candidate for appointment to any service or post must be a citizen of India.

Accepted

15.	Selection for appointment to post by direct recruitment.	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test, if H.P. Public Service Commission or other recruiting authority as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.
15-A	Selection for appointment to post by direct recruitment on contract basis.	<p>Notwithstanding anything contained in these Rules, contract appointments to the post will be made subject to the terms and conditions given below:-</p> <p><b>(I) Concept:</b></p> <p>a) Under this policy, Radiologist in Department of Ayurveda will be engaged on contract basis initially for one year, which may be extended on year to year basis. Provided that for extension/renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/extended.</p> <p>b) <b><u>Post falls within the purview of HP PSC</u></b> The Principal Secretary(Ayurveda)/ Secretary (Ayurveda) after obtaining the approval of the Government to fill up the vacant post(s) on contract basis will place the requisition with the concerned recruitment agency i.e. H.P. Public Service Commission.</p> <p>c) The selection will be made in accordance with the eligibility conditions prescribed in these R&amp;P Rules.</p> <p><b><u>II) Contractual Emoluments :</u></b></p> <p>The Radiologist appointed on contract basis will be paid consolidated fixed contractual amount @ ₹ 15,300/- per month (which shall be equal to minimum of the pay band + grade pay). An amount of ₹ 459 /-(3% of the minimum of pay band + grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.</p> <p><b><u>III) Appointment/Disciplinary Authority:</u></b> The Principal Secretary (Ayurveda)/ Secretary (Ayurveda) to the Govt. of H.P. will be appointing and disciplinary authority.</p> <p><b><u>IV) Selection Process :</u></b></p> <p>Selection for appointment to the post in the case of contract appointment will be made on the basis of viva-voce test, or if considered necessary or expedient by a written test or practical test, the standard /syllabus etc. of which will be determined by the concerned recruitment agency i.e. H.P. Public Service Commission.</p>

*Accepted*

**V) Committee for selection of Contractual**

**Appointment :-**

"As may be constituted by the concerned recruiting agency i.e. H.P. Public Service Commission from time to time".

**VI) Agreement :-**

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these Rules.

**VII) Terms and Conditions :-**

a) The contract appointee will be paid consolidated fixed contractual amount @ ₹ 15,300/- per month (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for increase in contractual amount @ of ₹ 459/- (3% of the minimum of pay band + grade pay of the post) for further extended years and no other allied benefits such as seniority/selection scales and NPA etc. will be given.

b) The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.

c) Contract appointee will be entitled one day Casual Leave after putting one month service. However, the contract employees will also be entitled for 12 weeks Maternity Leave and 10 day's Medical Leave. He/She shall not be entitled for Medical Re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forward for the Next Calendar Year.

d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty;

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

Signature

		<p>e) An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.</p> <p>f) Selected candidate will have to submit a certificate of his/her fitness from a Govt. /Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer /Practitioner.</p> <p>g) Contract appointee will be entitled for TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.</p> <p>h) Provisions of service rules like FR,SR, Leave Rules, GPF Rules, Pension Rules &amp; Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this Column.</p>
16.	Reservation:	The appointment to the service shall be subject to orders regarding reservation in the service for Schedule Caste/Scheduled Tribes/Other backward Classes/other categories of person issued by the H.P. Govt. from time to time.
17.	Departmental Examination:	Every member of the service shall pass a Departmental Examination as prescribed in the Departmental Examination Rules, 1997 as amended from time to time.
18.	Power to relax:	Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission relax any of the provision(s) of these rules with respect to any class or category of person(s) or post(s).

Accepted

ANNEXURE-B

**FORM OF CONTRACT/AGREEMENT TO BE EXECUTED BETWEEN THE RADIOLOGIST AND THE GOVERNMENT OF HIMACHAL PRADESH THROUGH PRINCIPAL SECRETARY/SECRETARY (AYURVEDA) TO THE GOVERNMENT OF HIMACHAL PRADESH**

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_  
between Sh/Smt. \_\_\_\_\_ son/daughter of  
Shri \_\_\_\_\_ R/o \_\_\_\_\_

Contract appointee (here-in-after called the FIRST PARTY), AND the Governor, Himachal Pradesh through Principal Secretary(Ayurveda)/Secretary(Ayurveda) to the Govt. of Himachal Pradesh (here-in-after the SECOND PARTY). Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and FIRST PARTY has agreed to serve as a Radiologist on contract basis on the following terms and conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Radiologist for a period of 1 year commencing on the \_\_\_\_\_ day of \_\_\_\_\_ and ending on \_\_\_\_\_ day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with the SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on \_\_\_\_\_. And information notice shall not be necessary.

Provided that for-further extension /renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be ₹ 15,300/- per month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.
4. Contractual Radiologist will be entitled for one day casual leave after putting in one month service. However the contract employee will also be entitled 12 weeks maternity leave and 10 days medical leave. He/She shall not be entitled for Medical Re-imburement and LTC etc. No leave of any other kind except above is admissible to contract appointee.  
Provided that the un-availed casual leave and medical leave can be accumulated upto calendar year and will not be carried forward for the next calendar year.

Accepted



- 5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

- 6. An official appointed on contract basis who have complete three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- 7. Selected candidate will have to submit a certificate of his/her fitness from Government/registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for fitness from and authorized Medical Officer/Practitioner.
- 8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rates as applicable to regular counter-part official at the minimum of the pay scale.
- 9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee(s).

IN WITNESS the FIRST PARTY and SECOND PARTY have herein to Sset their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS: (Signature of the FIRST PARTY)

1. \_\_\_\_\_  
 Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 \_\_\_\_\_

2. \_\_\_\_\_  
 Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 \_\_\_\_\_

IN THE PRESENCE OF WITNESS: (Signature of the SECOND PARTY)

